



Scholar Terms and Conditions

WELCOME

Welcome to Flying Scholarships for Disabled People, we hope that you will enjoy being part of our family, and that together we can help provide you with a life changing experience.

We recognise each scholar as an individual, with their own challenges, needs and aspirations, and we will work with you to fulfil these, and to help you *reach for the sky*.

At the same time we take our duty of care very seriously to help protect you, our flying instructors and everyone else involved in supporting the work of FSDP. That means we need to explain to you what it means to get a FSDP scholarship so that you can ensure that is right for you.

Accepting a scholarship is a significant commitment and we ask that you read this document carefully before signing the declaration on the back page to confirm your acceptance of our terms and conditions, and that you are ready to reach for the sky!

INTRODUCTION – WHO WE ARE

1. Flying Scholarships for Disabled People (FSDP) is a UK Charity and a UK Company limited by guarantee. All our activities including contracting with third parties and business communications are carried out through the Company.
2. When formed in 1983, our charity was originally called 'The Royal International Air Tattoo Flying Scholarships for the Disabled in memory of Group Captain Sir Douglas Bader CBE International Air Tattoo (RIAT) which continue to this day.
3. FSDP have helped over 400 disabled men and women change their lives, by experiencing the joy of freedom in the air, learning new skills, regaining confidence, and who have "reached for the sky".
4. Our scholars have a range of disabilities and illnesses including, amputation, paraplegia, multiple sclerosis, cerebral palsy, spina bifida, and poliomyelitis. Some are born with their conditions, others have them as the result of an accident or of contracting a disease, or even because they have been a victim of a terrorist bombing
5. We employ a General Manager who is responsible for the day to day administration of the charity, and who is governed by our Trustees.
6. FSDP is governed by our Trustees (who are also Directors of the Company) who are unpaid volunteers and who are responsible under UK Charity Law for FSDP.

SELECTION – HOW YOU GET A SCHOLARSHIP

7. Our funds are limited and therefore the number of scholarships available will largely depend on the value of sponsorship and donations we have received in the previous year. It is solely for us to determine to whom we will offer a scholarship.
8. From our experience, people who apply for our scholarships come from a wide variety of backgrounds and from a wide cross section of society; we welcome this. We always encourage applications from disabled people who would not otherwise have the opportunity to fly.
9. We seek to ensure that the process for the selection of scholars is thorough, fair, and in accordance with all relevant UK law and regulations, including the Equality Act 2010.
10. The selection process is relatively demanding as we need to ensure that every scholar is likely to be able to complete any flying training offered to them, including study and instruction on the ground.
11. There are four stages to our selection process: Application, Pre-Selection, Cranwell Selection Centre, and the Award of a Scholarship.
 - a. Applications from prospective candidates are invited up until 30 November, for a scholarship the following year. They are required to complete an application form and explain how they would benefit from a scholarship. Applicants must be UK residents, be aged between 18 and 70, be registered disabled and be allowed to drive by the DVLA. Applicants must also weigh 115 kgs or below.
 - b. At Pre-selection, applications are assessed at our pre-selection meeting, by our experienced team, consisting of our Trustees, our medical team and our flying instructors. This determines which applicants are to be invited to our next stage at RAF Cranwell in March or April. Invited candidates will also be allocated a scholar mentor who will be able to offer useful first-hand experience and advice prior to attending Cranwell.
 - c. Over three days at the Cranwell Selection Centre, candidates will participate in two interviews, conduct a written theory test, undergo a medical, have a chance to climb in and out of an aircraft, and meet our flying instructors. Candidates are encouraged to ask questions at every stage, and our scholar mentors are there to help.
 - d. Shortly after Cranwell, candidates are advised if they have been awarded a scholarship by the Selection Board. Successful candidates will also be advised of the fellow scholar(s) they will be training with and the nominated flying school (Approved Training Organisation – ATO).
12. Some candidates who narrowly miss selection for a full scholarship may be granted some air experience flying as well as some opportunities for personal development. Where air experience is offered then it must be used in the same calendar year that it is awarded. This award does not debar the candidate from making a subsequent application for a full scholarship.
13. There is no compulsion, obligation or pressure of any kind on you to accept any scholarship or air experience. The decision to undergo any flying training or experience offered, or to withdraw from training when on a course, is yours. For the avoidance of doubt, unless there are exceptional circumstances, any scholar choosing to withdraw from training will not be permitted to continue their training at a later date.

14. In the event that you have to decline your scholarship commencing in the year it is offered, the decision as to whether it will be carried over to commence in a later year, or if a new application is necessary, sits entirely with the trustees and will be dependent on the circumstances of the case.
15. The acceptance of a FSDP flying training award, scholarship or any other assistance from FSDP shall be deemed to include the acceptance of these terms and conditions by the scholar.

THE SCHOLARSHIP – WHAT IT INCLUDES

16. **A scholarship with FSDP is more than just flying!** We provide scholars with a life changing experience that uses the discipline and medium of learning to fly in a light aircraft to achieve this aim. **You must plan ahead to ensure you are available to participate in every element of the scholarship being provided to you.**
17. With the exception of travel, our scholarships are fully funded, that includes accommodation at Cranwell and during flying training.
18. Your scholarship commences with a one-day Scholars Seminar, typically held in the vicinity of our office in Fairford. This event provides you with an important first step into your scholarship, giving you critical information regarding your flying training, as well as a chance to meet your flying instructor and the fellow scholar(s) you will be training with. You will also be provided with your own Student Pilot Starter Kit.
19. If you are offered a scholarship, immediately after Cranwell our General Manager will work with you to arrange suitable dates for your flying training. Given that the weather limits the availability of flying time, and that we have a number of diaries to manage, it is important that you have a good degree of flexibility to allow us to schedule your flying training.
20. FSDP will select the most appropriate flying school for your scholarship, which in turn will determine the aircraft that you will learn in.
21. Depending on the flying school selected you will be allocated 16 or 21 hours of flying training, as well as ground school, and we will provide you with suitable accommodation for 3 or 4 weeks respectively.
22. Depending on availability and suitability, accommodation will be either at a local hotel, bed and breakfast, or self-catering accommodation.
23. We will cover the costs of a “reasonably priced breakfast (if not already included within the accommodation), lunch and evening meal, up to an average value of £20 per day. Soft drinks may be included but alcohol is not permitted. Receipts should be submitted to FSDP at the end of your flying training and we will arrange for reimbursement directly into your nominated bank account.
24. All travel is at your own expense.
25. To recognise the significance of your scholarship, our President, HRH Prince Faisal of Jordan, will present you with your Scholarship Certificate at our Annual Awards Ceremony. This Ceremony takes place at the Royal International Air Tattoo (RIAT), during the Sunday afternoon and we will provide you with three complimentary tickets for you and your family to attend.
26. After you have completed your flying training you will be awarded your Wings. These will be presented to you by HRH Prince Faisal of Jordan at our Annual Awards Ceremony in the

year following the issue of your Scholarship Certificate. We will provide you with three complimentary tickets for you and your family to attend.

27. FSDP prides itself on the family environment it creates; many scholars find they make lifelong friends during their journey with us and we actively encourage all scholars to see their scholarship as a “life-changing scholarship for life”.

FLYING TRAINING – WHAT YOU NEED TO KNOW

28. If you are offered a scholarship, or other flying experience, we are inviting you to undergo training with a named flying school for a course of flying training, and we will have selected the school which best matches your needs.
29. Flying training inevitably includes risk, in particular when piloting an aircraft. It is important that you recognise, understand and accept the risks.
30. Once we have introduced you to a flying school, they will assume responsibility for all aspects of your flying training. They must be satisfied that it is safe and acceptable in all respects to continue to train a scholar and will comply with all statutory and regulatory obligations.
31. Although the flying school will seek to overcome any problems which may arise during training, they have the right to curtail a flying training course if they are not satisfied. We will remain in the background to be called upon to give advice to you on any matters which might arise during training if asked to do so.
32. Flying training courses can be demanding both mentally and physically. Although we try to ensure through our selection procedures that scholars selected for a flying training course are suitable to undergo such training, this cannot be guaranteed. Our primary aim has to be our duty of care to you, our training instructors, the public, and to all involved with the charity. In the event that we determine that a flying course has to be curtailed, this will be at our sole discretion and will be final; you must accept that we will not be liable for any loss or damage which may be caused to you or any other person or body.
33. Our objective is to provide a life changing experience through the medium of flight. While you may aim to go solo during your training, this is not an objective of the scholarship.
34. While some scholars may ultimately want to achieve a National Private Pilot’s Licence (“NPPL”) or Private Pilot Licence (“PPL”); these are NOT part of the scholarship.
35. If you have any concerns or problems during your flying training course, they should be taken up in the first instance with the flying school. If they are not resolved then they should be raised with our General Manager.
36. Our General Manager will be available to give you advice and assistance before and during your flying training, but it must be recognised that he or she has no medical or flying training skills; if any such matter arises then the relevant professionals, including those at the flying school, should be consulted for professional advice.
37. If you are selected for flying training you must satisfy yourself that you are able and willing to undergo flying training to the determined standard at the point you are offered the scholarship; if you have any concerns or doubts they must be raised and discussed with us immediately.
38. Prior to commencing your flying training, you must also discuss with your flying instructor, the Chief Flying Instructor (CFI) of the flying school, or directly with us at FSDP, if there has been any deterioration in your health or a material change in your physical state including

your weight since the offer of your scholarship. Such matters will be treated sympathetically and in confidence.

39. Flying training inevitably includes the taking of risks. It is imperative that you self-assess and avoid taking any unnecessary risks throughout your flying training, including not flying if you are feeling unwell or tired. You should discuss any matter of concern with your flying instructor, the Chief Flying Instructor (CFI) of the flying school or directly to us at FSDP; such matters will be treated sympathetically and in confidence.
40. Where a scholar is unable to enter and exit an aircraft unaided then, depending on resources and availability of equipment and trained personnel, you may be invited to attend a flying school that has suitable aircraft and equipment, including a hoist. You must accept the associated risk as a consequence of not necessarily being able to exit the aircraft expeditiously in the event of an emergency.
41. Any scholar with limited mobility must accept the additional risk as a consequence of not necessarily being able to exit the aircraft expeditiously in the event of an emergency.
42. We will monitor your progress during training; this will include contact with you and your flying school, however we would like you to keep in touch with us during your course.
43. Our scholarships are designed to help you push your boundaries and to grow your independence, therefore, we do not permit you to be accompanied during your training. Similarly, you are not permitted to have visitors without prior agreement. We do however arrange training so that you have a fellow scholar(s) with whom you can work with on ground school training.
44. If for whatever reason your allocated flying training hours are not completed within the three/four week period as appropriate, at the Trustees discretion FSDP will fund the remaining hours if you choose to return, however you are responsible for the additional accommodation, food and drink. Any remaining hours must be **used** by 30th June in the year following that in which the scholarship was awarded. You are advised to plan well in advance, also allowing for potential delays due to weather conditions, to meet this deadline.
45. Your instructor will discuss your flying schedule with you and you will normally be expected to attend your flying school every day apart from rest days as agreed with your instructor. Non-attendance for any reason other than illness may result in any flying hours missed being deducted from your scholarship hours.
46. Whilst you are on your course, you should not take any flights of any sort other than your flying lessons, or engage in any other aviation activity e.g. Parachuting or gliding, without the prior agreement of the CFI of your school. This includes such activities on any days you have off.

OTHER THINGS YOU NEED TO KNOW

47. In order to help us monitor whether scholarships are making a difference and are positively changing people lives, we require your help. From time to time we will ask you to complete a well-being questionnaire to enable us to get a snapshot of how you feel the scholarship is helping and we ask that you get them back to us within any timeframes specified. These questionnaires are an important part of your scholarship but will only be used as a means of assessing the success of your scholarship with FSDP.

48. At the conclusion of your arranged flying training you will be required to provide us with a one page report on your experience and what the scholarship has meant to you so far. Ideally we would like the report in a typed word format.
49. We recognise that scholars may wish to publicise their FSDP activities to promote FSDP, and as a means to attract sponsorship for further related training. We would not normally object to any such publicity but would wish to be consulted on the timing and content of any publicity releases. In all cases we would ask that you ensure that **all coverage CLEARLY identifies FSDP**, in particular through the use of all relevant FSDP branded items including your baseball cap, polo shirt, and pin badge.
50. We encourage you to make use of social media to share your stories as you progress through your scholarship as it is a great way to keep your friends & family informed. We would however ask that you are sensitive in choosing what you post, being particularly careful not to publish anything which would reflect badly on FSDP, or is likely to offend anyone involved with the charity, including your fellow scholars. And don't forget to follow us on Facebook, Twitter and YouTube too!
51. In order to promote the charity, to create our official publications, and to support our social media activity, FSDP will make use of any photography we take, or provided to us from each of our events. We will also use suitable extracts from your application form, reports and social media etc. to construct the Scholar Booklet and website and any other such materials to support the positive development of FSDP. In accepting a scholarship you are agreeing to the use of your personal data and images for such purposes.
52. Our ability to provide scholarships is entirely dependent on the generosity of our sponsors and of donations we receive during the year. We therefore encourage you to set up a fundraising page on Virgin Money Giving in support of FSDP, in order to be able collect donations for the incredible challenge you are undertaking as part of your scholarship. There is no requirement to fundraise for FSDP and there will no impact on your scholarship should you choose not to do so.

THE SMALL PRINT THAT WE NEED TO TELL YOU

53. These terms and conditions, and those of our flying schools, are reviewed and updated on a regular basis to reflect current law and practices relating to FSDP; the current version will be published on our website. The law of England shall apply.
54. Our registered company name is the Royal International Air Tattoo Flying Scholarships for Disabled People, registered at Douglas Bader House, Horcott Hill, Fairford, Gloucestershire, GL7 4RB
55. FSDP is a company is limited by guarantee in England, number 08112334, and is a registered UK Charity, number 1148914
56. During the flying training period we provide personal accident insurance cover of £40,000 and personal liability insurance cover of £1,000,000 for each insured person and £3,000,000 for each accident. For this reason, it is advisable for Scholars to consider taking out separate personal insurance. You should also be aware that many life assurance and other personal policies exclude cover for flying private aircraft; you are therefore advised to check any policies you already have and arrange any further cover you may require.
57. Within this document we refer to "we"; this should be interpreted to mean FSDP. Where we refer to "you" this should be interpreted to mean a candidate, scholar, or anyone receiving an award of any kind from FSDP.

